



SEEL

NORTHERN COMMUNITY LEGAL CENTRE

Equal access to justice for all in Melbourne's North West

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Thoughts from our CEO and chairperson



What an exciting and satisfying year it has been for the service and our community. One of our greatest achievements this year has been our move to a new centrally located office in the Broadmeadows transport hub,

the support of Moreland City Council, we increases in the numbers of our most clients of all participating Community

now have a site that is truly accessible to vulnerable clients. We have worked Legal Centres (CLCs), respondents who all our clients in the north west and allows hard to make our service more culturally were clients of Northern Community Legal us the capacity for future expected growth. accessible and it is paying off! We have Centre recorded higher agreement with We have had an exponential growth in seen a 73% increase in clients from non-positive statements related to the service our service delivery with the support of English speaking backgrounds. It is not they received from their CLC. They were the Department of Justice and Regulation just numbers however that has increased more likely to agree that using the service

NORTHERN COMMUNITY LEGAL CENTRE

Compared to responses received from clients of all participating Community Legal Centres (CLCs), respondents who were clients of Northern Community Legal Centre recorded higher agreement with positive statements related to the service they received from their CLC. They were more likely to agree that using the service has made them more knowledgeable or confident regarding handling their legal issues in future.

with an additional 4 outreaches across our but the quality of our service has also has made them more knowledgeable or catchments delivering additional youth and family violence outreaches in Craigieburn, holistic service. Glenrov, Fawkner and Wallan.

demand for services in our priority areas, which we expect to continue. In the last year we have had an overall increase of clients seen by the service of 3.7%, with which will give us an even greater ability over 2000 clients seen by our lawyers. to meet the community's legal needs. With More impressive and significant is the

improved with a focus on providing a more

We have at every point in our service We have been able to meet an increasing delivery become more client centred. The result has been a resounding success and is evidenced by what our clients think of us. In June 2018 an independent client survey was conducted across all Community Legal Centres in Victoria. The result:

"Compared to responses received from

confident regarding handling their legal issues in future."





The quality of our amazing team of community development and administration staff, and our lawyers is supported by the dedication and insight of our board and the many volunteers and probono partners that have helped us grow in the last year. We particularly thank Corrs Chambers Westgarth for their assistance with our new lease and DLA Piper lawyers whose support has allowed us to extend our night service.

We look forward to continuing to deliver for the community in the north west.

Nicole King, Chairperson

OUR ORGANISATIONAL VALUES

our aim

Equal access to justice for all in Melbourne's North West

our mission

NCLC provides legal services and community legal education to the most vulnerable and disadvantaged people in Melbourne's north west, and advocates for equal access to justice for all.

our vision

The people of Melbourne's North West have access to justice and their rights are protected

our goals

RESPECT

Acting with integrity, inclusiveness and accountability

flexibility to find the

for our clients

best possible solutions

INNOVATION Using creativity and



CONNECTION

Working with our community to achieve shared goals



PASSION

Caring and supportive



OUTSTANDING

Delivering beyond expectations





Jenni Smith, CEO

We have seen a phenomenal 2029 clients in the 2017 – 2018 reporting period

Our People

Board

NICOLE KING Chairperson TONY MACAFEE Secretary NICOLE BROOKS Treasurer **Board Member** BROOK MCKAIL JOHN RUTHERFORD Board Member AJIT SINGH CHAUHAN **Board Member** DAPHNE HIEW **Board Member**

We offer special thanks and best wishes to board members who have left us during the 2017-2018 period: Susanna Locke, David Diviny, Natalie Sheard.

Management

JENNI SMITH Chief Executive Officer MAROUITA NOLAN Legal Practice Manager Community Development Manager HEATHER MCLEAN MILKA JANKOVIC Administration Manager *BILL GRIMSHAW Legal Practice Manager

Administration

CATERINA MEDICI Administration Officer KARISSE SINCLAIR Administration Assistant *BELINDA LEWIS Administration Officer

Lawvers

*JOANNE CARLTON Senior Lawyer LILLY JACKSON Family Violence Lawyer LILY HARDMAN Family Violence Lawyer **SUZANNE CAREY-THOMAS** Family Violence Lawyer CAMERON BLOYE Community Lawyer *ANNICA AKERFELT Community Lawyer LAUREN CROME Youth Lawver

EMMA LEE Youth / Family Violence Lawyer *CRAIG STABLER Family Violence Lawyer

Community Development

FLORA CULPAN Family Violence Community Coordinator SHOVA LAMSAL Community Development Worker THAERA YONAN Community Development Worker

Harris and Cameron

Striving for social justice is the most valuable thing to do in life.

Our volunteers

This year our volunteers were drawn from interested community members, law students, social work students and lawyers. Volunteers assist in a variety of ways including staffing night service, assisting lawyers with client files, administrative tasks, research, supporting our work in community and our role at the Broadmeadows Magistrates Court. Without these dedicated people, we would be unable to provide an extended service to our clients.

LAWYERS

John Moore

Mary Agresta Lauren Averv Cem Cankat **Brent Casey** Andre De Almeida George Douglas Lois Erickson Tugba Gocmen Stacie Gull Jessica Hellsten Mary Higgins Peter Higgins Stacey Jack Abhilasha Iha Aleksandar Koteski Joanne Lau Rohan Lawrence

Marquita Nolan Zohra Noorani Iessica Saidel Rachael Szydlowski James Spencer Sophie Stafford

PARALEGALS

7ainah Aboueid Salv Angelo Oscar Cantieni Marcela Castro Farfan Natasha Chand Rita Charchar Hayley Chester Leanne Cousinery **Bridget Coutts** Evan Dunbar Katia El-Azar

Heyam Haddad Kassandra Hall

Gian Fantacci

Harris Gilders

Rubina Habib

Laura Hillard lacob Kairouz Sabrina Kochary Amanda Lekamge Lauren Lorenzo

Kimberley McLean Shelby McLean **Bridget Morales**

Iman Mustafa Elizabeth Naiiar Angela Nguyen

Iulia Pavia Siane Richardson Stephanie Ritchie

IN THE SPOTLIGHT

as a refugee from the conflict in Syria. In her homeland Heyam was a successful lawyer who was set to begin training to become a judge when she was forced to flee. Unfortunately, Heyam's legal qualifications are not recognised in Australia so she has had to explore pathways to a career in the broader justice system. In March 2017 Heyam met the community development team at NCLC who recognised that she had a great deal to offer to the newly arrived clients of our service. Since this time she has been a weekly volunteer in NCLC's refugee legal clinic and has worked with the community development team on projects targeted toward the large Arabic speaking community of Hume. Heyam says she loves working with community and helping people to understand the way laws differ in Australia from the laws in their country of origin. She hopes to continue to work with community and with the support of NCLC to find a way back to the law.



Madeleine Webb Liddle

Emily Yates

Ben Schier

Harmanjot Singh

Charlotte Townsend

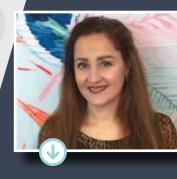
Abigail Stone

Thuy Vu

MASTERS STUDENTS SOCIAL WORK

Chido Chifamba Mayuri Mody

STRUCTURED WORKPLACE LEARNING **Brittany Duff**



^{*} staff who have left us during the 2017-2018 period

Organisational strategic priorities

Deliver high-quality legal information, advice and casework, and legal education services to our community, particularly to our priority vulnerable groups

Maintain current services by prioritising key client groups and legal needs

- Target and expand services for identified client groups and legal needs
- c. Review and restructure night services
- d. Deliver an effective outreach program
- e. Make strategic use of technology to provide innovative solutions for education, advice, information and referral.

2



Be a bold advocate for legal and related policy reform

- a. Maintain systemic and publicinterest casework as a core function
- **b.** Draw upon casework and consultation with stakeholders to identify issues for law and policy change
- c. Provide submissions to relevant law and policy reviews
- **d.** Publish reports on emerging and public-interest issues
- **e.** Develop and implement campaigning strategy
- **f.** Strengthen and expand key stakeholder relationships across the broad range of community, government and commercial sectors.



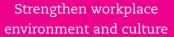
Consolidate offices and programs in the most effective locations

- **a.** Integrate telephone intake with relevant service providers across the north west
- **b.** Coordinate clinics and services with relevant service providers across the north west
- **c.** Provide accessible services in appropriate locations.

Strengthen organisational structure and capacity

- **a.** Implement a staffing structure that supports the 5–10-year direction of the organisation
- **b.** Establish and implement required policies to enable appropriate governance and management of the organisation.

RRR



- a. Strengthen workplace flexibility
- b. Strengthen positive workplace culture
- c. Support staff development and career path opportunities.





Maintain financial stability at a level sufficient to support delivery of these priorities

- a. Maintain appropriate recurrent/non-recurrent split on our flexible financial base
- b. Continue to expand the recurrent funding base; retain existing lawyers on non-recurrent funding and retain existing non-recurrent positions
- c. Develop and maintain relationships with current and potential funders
- d. Develop strategies to build prudent reserve levels.



- Significant increase in clients from our priority target groups through the development of better ways of identifying and responding to the legal needs of our clients.
- Expansion of our night service capacity and creating 4 new outreach locations.
- Establishing a central and accessible office.
- Support of sector law reform campaigns including the joint community legal sector submission to the Parliamentary Inquiry into the Public Housing Renewal Program. This ensured the voices of residents of Moreland's Gronn Place were heard.
- Expansion of our funding base with 5 new grants for legal, outreach and community legal education services.

Our clients

Victims/survivors of family violence

victims of family violence seen

Women seeking support for intimate partner violence are most likely to ask friends or family for help*.

In the last year we provided family violence awareness raising information directly to over 1000 community members in 6 community languages.

(*Australian Bureau of Statistics. (2017) Personal Safety Survey 2016.)

NCLC has had an expansion of family violence clinics across Hume, Moreland and Mitchell Shires. From the family violence service at Dallas Neighbourhood House based at the Broadmeadows Community Hub we have expanded to other sites where child and family services co-locate, providing the ideal point for cross referrals and accessibility. We are now in the Newbury Child and Community Centre in Craigieburn an ideal site as it provides an array of preschool supports to parents in the area. We have also extended service provision with Nexus Primary Health in Wallan and Merri Health in Glenroy providing family violence clinics from these locations. We also provide a regular family violence clinic at a primary school in Moreland. All of these sites provide important access points for victims/survivors.

In the right place, at the right time

As well as being in the right places to help victims and survivors of family violence, we know that our community education work is just as important. This ensures that friends and family are educated to know what family violence is and are empowered to call it out when they see it, but also know what the legal responses are and where to seek help.



Ahan was a victim of serious family for the fines. When she first came to violence over many years. As well as the us she was stressed and anxious. We physical and verbal abuse her partner successfully applied to Fines Victoria subjected her to, he would constantly for these fines to be waived on the take her car without her consent. As basis of family violence, and all of the a result she incurred over \$10,000 of infringements were cancelled. We have infringements in her name. Because of also assisted her to obtain a divorce the severe violence, it was not safe for which ensures not only the emotional her to nominate her partner as the true separation that she needed after the driver. She finally managed to leave years of violence but also the financial. the relationship but was being pursued

case stud

* not real name for confidentiality

651 court supports - propriet from last year

Court support

We continue to provide a duty lawyer service three days a week at the Broadmeadows Magistrates Court with our three family violence lawyers and Family Violence Coordinator providing advice, support and representation to victims and survivors with the greatest sensitivity and skill.

Client's testimony: "It was a very stressful and emotional situation for me and their kindness and assistance was invaluable...the staff at court gave me the utmost assistance, compassion and empathy."



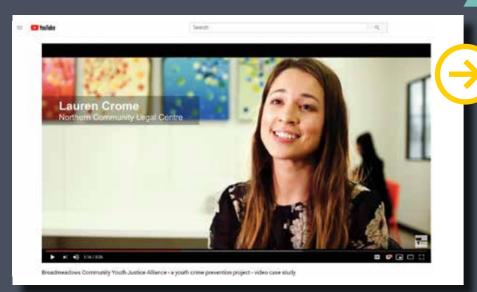
Our clients Young people

Total numbers we have seen

We provide the necessary wrap-around service

One of our highly successful programs this year has been the commencement of a partnership with Youth Projects in Glenroy who provide multi-disciplinary teams to work with young people with complex needs in achieving primary health and employment goals. Our youth lawyers provided intensive employment legal education which not only ensured that young people knew of their employment rights but developed trust in seeking help from the lawyers. Centre staff are now familiar with our lawyers and provide many referrals, they also work in a collaborative way by filling in forms with our mutual clients and providing necessary reports to help us assist the young people to resolve their legal issues.





Reaching out

We have partnered with Banksia Gardens, the lead agency in the Broadmeadows Community Youth Justice Alliance, a project which tackles young people's contact with the criminal justice system through a range of programs and strategic co-location of fundamental support services.

Our Youth Lawyer who is on site one day a week works closely with the co-located services who provide mental health, drug and alcohol, employment and education services, and youth justice case management support to young people living within and around Broadmeadows.

Lucia*

Lucia is a young woman who grew up in a household 'show cause' letter from the Department of Justice where there was significant family violence, as a result requesting reasons why her working with children she suffered severe anxiety and depression. We first check should not be revoked. She also subsequently assisted Lucia with criminal law matters including disclosed to us that she had in excess of \$18,000 some serious criminal charges. When we appeared in worth of outstanding fines, and that she had court for her we were able to negotiate with police to incurred these fines when she was a victim of withdraw three of the more serious charges against her. family violence. We made submissions to the After explaining Lucia's difficult personal circumstances
Department of Justice and Lucia was able to to the Magistrate the Magistrate released her on keep her working with children status. We an undertaking with a condition that she continue also assisted her to successfully have her attending appointments with her psychologist. At fines waived. the conclusion of her criminal matter she received a *not real name for confidentiality

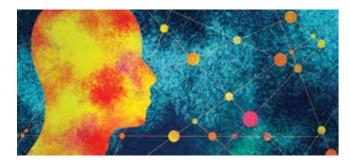
case stud

Responding to the needs of our community

"Young people often experience age related legal problems but are reluctant to take action due to poor knowledge of their legal rights, uncertainty about available avenues to address legal problems and possible remedies, limited finances, and a perception that the legal system is intimidating, complicated, expensive and biased against them" (The Justice Project). Over the last year our Youth Lawyers have presented to **over 800 young people** in schools and youth programs providing information about legal rights in relation to work, consumer disputes and other civil issues as well as information about respectful relationships, family violence, consent and sexting.

Our clients

People experiencing mental health issues



About 45 per cent of Australian adults will be affected by mental illness at some time in life. Three per cent will be seriously affected.*

People with mental health issues will often have an array of complex legal problems. Even when their legal issues are relatively simple they may lack the capacity to resolve them. This can have significant impact on their mental health. Rather than just deal with the legal issue we know that we have to provide solutions to the cause.

* Department of Health & Human Services, State Government of Victoria 2018

We resolve the legal issues and the social issues

We have successfully expanded our targeting of people with mental health issues - in the last year 291 of our clients had a disability/and or mental illness-44% more than the previous year. We have worked with Mind Australia to extend our work into Moreland with increasing referrals from their residential services. These clients frequently have multiple legal issues that have impeded their progress. The untangling of all of the legal issues takes time and trust but has significant impact. In addition, we have assisted many people suffering mental illness to have their fines revoked and have been able to do this in large numbers because of the dedicated students working in our student fines clinic.

number of clients seen with a disability/and or mental illness



case study



Melay lives at home with her parents, and has multiple mental health diagnosis which impact on her life, making her anxious and at times paranoid. One of her great enjoyments and something that gives her a sense of independence from her parents is to travel around Melbourne on the train network. She had a myki, but was not touching on due to concerns about her movements being tracked. She knew that these thoughts were a result of her mental illness but was unable to overcome them. The result was that she accrued around \$5000 in transport fines. We worked with her mental health professional and were eventually able to have her fines waived. We went one step further and assisted Melay to obtain an 'access travel pass' which now allows her to legally use public transport without needing to touch on her myki.

* not real name for confidentiality

444% more than previous year



Our clients

Refugee and newly arrived communities

Clients seen whose main language is not English





Responding to our community

In 2016 NCLC made a decision to prioritise our worked to build trust by employing bi-lingual English students. In recognition of the unique many of whom have experienced persecution—with Spectrum Migrant Resource Centre and as—community members. or mistreatment in their country of origin, we a pilot project with Kangan Institute's vocational

work to meet the legal needs of the large refugee workers to liaise directly with community and barriers this community face in accessing justice, community settling within our catchment. to develop the cultural competence of our staff. a significant proportion of the community legal Acknowledging that distrust of authorities and We have established newly arrived and refugee education delivered by our service in the past the law can pose a significant barrier for refugees, clinics within trusted settlement services, firstly year has been delivered directly to refugee



Soma*

Soma is a refugee who arrived in Australia with his family less than a year ago. He sought our assistance about a motor vehicle accident he had been involved in. Because of his limited English, lack of familiarity with the Australian legal system, and being in shock he didn't give his details to the other driver at the time of the accident. A few days later the police came to his house and subsequently he was charged. He came to us in a state of complete despair, he had no income and was sick at the idea of having a criminal record. We were able to argue for diversion in relation to the criminal charge and were able to persuade the insurance company to waive the debt. This had an immediate impact on his wellbeing.

* not real name for confidentiality

National review and outcome

The Australian Law Council recently undertook one of the most comprehensive national reviews into the state of access to justice in Australia. The review summarised the legal issues facing recently arrived refugees as: credit and debt, insurance, tenancy, fines, motor vehicle accidents, loans and unfair contracts and exploitation at work. The report noted that this community is especially vulnerable to unscrupulous conduct by companies and landlords. This reality can have the effect of making everyday tasks essential to settlement, like opening an electricity account, signing up for a mobile phone plan or organising rental repairs fraught with the potential to spiral into serious legal problems.

Making a difference

Working with our community to promote gender equality and combat gender based violence

Violence against women and their children takes a profound and long-term toll on their health and wellbeing and on society as a whole. This significant social problem is ultimately preventable. (Our Watch)

If we want a society free of violence against women and their children, we have to challenge the historically entrenched beliefs and behaviours that drive it.

Week Without Violence is a global campaign to end violence against women. Over the past two decades' organisations around the world have hosted community events to raise awareness. promote attitude change and to provide a platform for survivor's stories to be heard.

> 1 in 5 Australian women has experienced



1 in 3 Australian women have experienced physical violence since the age of 15.

in 6 Australian women has experienced physical or sexual violence by a current or former partner

vith members of the Moreland Family Violence Network



ON AVERAGE **ONE WOMAN A WEEK** OR FORMER PARTNER.



Walking alongside Melbourne's Nepalese community to promote the rights and welfare of women.

Walking with members of the Hume CREW (Hume Community for Respect and Equality of Women)



We have worked in partnership with community to build leaders to champion the cause of gender equality and with survivors of gendered violence to help facilitate recovery – Legal Practice Manager, Bill Grimshaw, and Shova Lamsal, NCLC Community Development Worker, with the Didi Bahini Samaj leadership group.



With the assistance of a small Victoria Law Foundation grant and in partnership with Arabic Welfare and Banksia Gardens NCLC hosted a very successful International Women's Day event for members of our newly arrived Syrian and Iraqi community.



O

International

NCLC has continued to work closely with the Oorja Foundation in its work to promote equality and combat family violence in the South Asian

Week without Violence -Flora Culpan, our Family Violence Community Coordinator, with members of the Hume Domestic and Family Violence Network





an aspiring magistrate

Making a difference

Working with our community to build the knowledge and skills needed to avoid or resolve law-related problems



The City of Hume is home to the second highest number of newly arrived Syrian and Iraqi refugees in Australia. This community faces unique barriers to accessing legal services and is especially vulnerable to exploitation and discrimination.

This year during Law Week we hosted an event aimed at familiarising the local community with the work of an Australian Court, its protocols and the services available at Court. With the support of the Victorian Law Foundation and in partnership with Arabic Welfare and the Magistrates' Court we held a highly successful event attended by more than 40 members of the Syrian and Iraqi community.

Lyda Dankha (Arabic Welfare) and Lynne Haultain (Executive Director, Victoria Law Foundation)







"After the event I feel I would be more comfortable if I had to go to Court or deal with police or a lawyer."

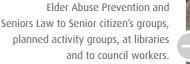








We worked with community to empower and train emerging leaders.







We have worked to explain how laws frequently differ in Australia to those in the country of origin of many in our community. **Explaining how** these new laws might impact on family life.

annual report NORTHERN COMMUNITY LEGAL CENTRE

Financial report income & expenditure statement for the financial year ending 2018

Chartered Accountants Registered Company Auditors

Northern Community Legal Centre Inc ABN 50 570 314 348 Independent Auditor's Report to the Members

Report on the Audit of the Financial Report

We have audited the financial report of Northern Community Legal Centre Inc (the association), which comprises the Statement by Members of the Committee, income and Expenditure Statement, Balance Set as at 36 June 2018, a summary of significant accounting policies and the certification by members of or the committee on the amusal statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2013 and its financial performance for the year then ceded it accordance with the accounting policies described in Note 1 to the financial statements, the Australian Charities and Not-for-profits (Commission Act 2012 and the requirements of the Associations Incorporation Reform Act 2012 and the requirements of the Associations Incorporation Reform Act

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are information of the resociation in accordance with the official requirements of the Accounting information of the resociation in accordance with the official requirements of the Accounting Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the oblical requirements of the Accounting Professional and Ethical Standards Board's APIS 110 Code of Ethica for Professional Accountants (the Code) that are relevant to our audit of the financial record to Audicalia. Professional and Ethical Standards Board's APES 110 Code of Ethica for Professional Accommants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a

basis for our opinion.

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been perspared to assist the association to unset the requirements of Associations Incorporation Reform Act 2012 and the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report The committee is responsible for the preparation and fair presentation of the financial The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Reform Act 2012, the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material Act 2012 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going other and using the going concern basis of accounting unless the committee either intends to concern and using the going concern basis of accounting unless the committee but to do so. Is guidate the association or to cease operations, or has no realistic alternative but to do so.

CHARTERED ACCOUNTANTS | REGISTERED COMPANY AUDITORS Linking limited by a choice opposed under Professional Standards Legislation, ASN, 78 (of 48) 84.

Northern Community Legal Centre Inc ABN 50 570 314 348

Independent Auditor's Report to the Members Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

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As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signedon: 30 TH OCTOBER, 2018

ASSUR PTY. LTO

Authorised Audit Company Number: 453122 Chartered Accountants

Director - Andit & Assumnce

Equal access to justice for all in Melbourne's North West

	\$	\$
Income	2018	2017
Commonwealth Funding	413,118	424,680
State Funding	743,452	689,502
Service Generated Income	30,728	30,254
Other Grants	2,600	0
Project Funding	83,875	97,178
Amalgamation	0	10,135
TOTAL INCOME	1,273,773	1,251,749

Surplus (loss) from ordinary activities before income tax	<i>\$</i> 2018	\$ 2017
Income tax revenue relating to ordinary activities	(1,630)	56,105
Net surplus (loss) attributable to the association	(1,630)	56,105
TOTAL CHANGES IN EQUITY OF THE ASSOCIATION	(1,630)	56,105
Opening retained earnings	156,244	100,139
Net surplus (loss) attributable to the association	(1,630)	56,105
CLOSING RETAINED EARNINGS	154,614	156,244

Expenses	2018	2017
Staff Salaries	1,009,936	923,466
Staff Superannuation	89,052	89,721
Rent	59,761	53,494
Office Overheads	20,399	13,014
Depreciation	19,242	16,757
Other Premises Costs	14,457	16,741
Library, Resources, Subscriptions	13,969	12,960
Communications	13,146	25,628
Finance, Audit, Accounting	12,512	15,957
Program and Planning	5,507	4,725
Travel	4,725	7,080
Relocations Costs	4,019	0
Insurance	3,952	6,205
Training and Development	3,892	6,583
Repairs and Maintenance	2,943	1,069
Client Disbursements	1,137	324
Recruitment	773	1,920

1,275,403

1,195,644

TOTAL EXPENSES

annual report

total

(n=600)

100.0 86.2 85.0

79.2

88.2

61.3

100.0 79.7 78.4

51.8

100.0 74.4 72.0

81.8

65.5

80.5

% AGREE | % AGREE

Legal Centre

n=16

93.8

75.0

93.8

NPA-funded

CLC total

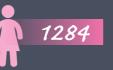
(n=514)

75.7

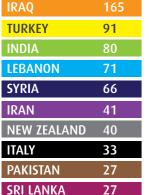
Client statistics

Countries of birth

Main Language Spoken at Home Not English 675



Top 10 Languages Spoken (Other than English)



AUSTRALIA

SRI LANKA

944

Problem types

CLIEN 12	PERCEN IAGE			
1070	53%	CIVIL LAW	1229	44
439	22%			
89	4%	FAMILY LAW	1044	38
432	21%	CRIMINAL LAW	500	18

Arabic	240
Turkish	86
Assyrian	49
Punjabi	20
Persian	19
Italian	17
Urdu	17
Hindi	15
Greek	14
Somali	11

CIVIL LAW	1229	44%
AMILY LAW	1044	38%
CRIMINAL LAW	500	18%

Top 20 problem types

Faithly of dolfnestic violence order	498
Family or Domestic Violence	488
Fines	276
Family Law	255
Motor Vehicle Accident	233
Divorce	138
Criminal Law	113
Road Traffic Regulatory Offences	112
Credit and Debit	72
Child contacts and contact orders	50
Consumer complaints	46
Neighbourhood Disputes	31
Injuries Compensation	30
Separation	28
Tenancy	24
Other Civil matters	21
Child Support	20
Proceeds of crime	19
Motor Vehicle damage	18
Parenting plan	17

Top 20 Suburbs Accessing our Service

Craigieburn	292	Gladstone Park	4
Sunbury	168	Greenvale	44
Broadmeadows	139	Wallan	39
Roxburgh Park	137	Tullamarine	38
Meadow Heights	108	Brunswick	32
Glenroy	104	Coolaroo	32
Coburg	75	Coburg North	3:
Fawkner	72	Campbellfield	28
Dallas	59	Jacana	25
Pascoe Vale	51	Oak Park	2

Overall, clients of Northern Community Legal Centre recorded a higher level of agreement that they would recommend using the Centre when compared to clients across all participating CLCs.

Client satisfaction survey

A Client Satisfaction Survey was conducted by the Social Research Centre with clients seen in the financial year 2017-18. The research was carried out for the Federation of Community Legal Centres Victoria (the Federation) who coordinated the survey on behalf of the sector.

Compared to responses received from clients of all participating Community Legal Centres (CLCs), respondents who were clients of Northern Community Legal Centre recorded higher agreement with positive statements related to the service they received from their CLC. They were more likely to agree that using the service has made them more knowledgeable or confident regarding handling their legal issues in future.

Service statements % AGREE It was easy to contact the Centre when you first needed help The Centre listened to your legal problem(s) The Centre helped you understand how to deal with your legal problem(s) You felt safe and secure using the Centre You were given appropriate referrals to other people or services that might be useful to you The Centre cared about your individual circumstances and needs You received support to manage any stress or anxiety you were feeling Your personal or cultural needs were met by the Centre* The Centre helped you to understand your rights and responsibilities

The Centre helped you to identify any legal issues you may have in future

The Centre helped you to understand your options for dealing with your legal problem(s)

You felt confident in the ability of the Centre to assist you 100.0 81.0 80.5 **OUTCOME STATEMENTS** % AGREE % AGREE | % AGREE Better understand your legal issues Will know where to get help if you have legal problems in the future 100.0 82.7 82.3 Will feel more confident getting legal help in the future 80.2 Feel more confident handling your own legal issues 65.7 64.0 Would recommend the Centre to other people

2029

Municipality Statistics

COUNCIL

Other

Hume Council

Mitchell Shire

Moreland Council

Clients seen

Clients with no or low income (1805 clients of 2029)

24 annual report NORTHERN COMMUNITY LEGAL CENTRE

Acknowledgements

Thank you to all our funders, pro bono partners, community partners and supporters

180 Degrees Consulting

AMES Australia

Anglicare

Arabic Welfare

Assyrian Australian Social Development Group

Australian Muslim Women's Centre for Human Rights

Banksia Gardens Community Services

Berry Street

Broadmeadows Magistrates' Court

Collingwood Language School

CommUnity Plus

Corrs Chambers Westgarth

Craigieburn Connections
(Brotherhood of St Laurence)

Craigieburn Education and Community Centre (Selwyn House)

Dallas Neighbourhood House

Deakin University

Department of Education and Training

Department of Education – Health, Wellbeing Specialists Branch

Department of Justice and Regulation Victoria

Dianella Health

Family Relationship Centre (Broadmeadows) –

McKillop Family Services

Didi Bahini Samaj Victoria

DLA Piper

Fawkner Primary School

Federation of Community Legal Centres

Legal Celliles

Foundation House

Headspace (Craigieburn Central)

Hope Street (Brunswick)

Hume City Council

Hume CREW

Hume Domestic and Family Violence Network Hume Multicultural Workers Network

Hume Safety Advisory Committee

Hume Whittlesea LLEN

Iraqi Australian Friendship Association

Kangan Institute

Magistrates' Court of Victoria

Meadow Heights Learning Centre

Merri Health Centre

Migrant Resource Centre

Mind Australia

Mitchell Shire

Monash University

Moreland City Council

Moreland Family Violence Network

Moreland Settlement Services Network

Newbury Child and Community Centre

Nexus Primary Health

North West Area Mental Health Service

Northern Metropolitan Elder Abuse

Prevention Network

Oorja Foundation

Oxygen Youth Space

Spectrum

Sunbury Community Health Centre

Transurban

Uniting

VICSEG

Victorian Arabic Social Services

Victoria Law Foundation

Victoria Legal Aid

Victoria Police

Victoria University

Women's Health in the North

Youth Projects

No act of kindness, no matter how small is ever wasted.



equal access to justice for all



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